1. Name of corporation completing survey __________________________
2. Name of contact person completing survey __________________________
3. Does your corporation currently have a formal written diversity strategy and implementation plan?
   - Yes  - No
   a. Does this plan include targets for diversity and inclusion at the senior management level?
      - Yes  - No
   b. Does this plan include targets for diversity and inclusion at the Board of Directors level?
      - Yes  - No
   c. Does this plan include targets for diversity and inclusion in the procurement of goods and services?
      - Yes  - No
4. Who within your corporation is responsible for ensuring the successful implementation of your strategy?
   ____________________________________________________________________________________
5. When engaging an executive search firm for senior management or Board positions, does your corporation commonly discuss the issue of diversity with that firm?  - Yes  - No
6. Please describe the demographic make-up of your corporation’s Board of Directors.
   a. Total number of Board members ____________
   b. Number of Board members that are women ____________
   c. Number of Board members that are minority ____________
      Hispanic/Latino ________  Native American ________
      Black/African American ________  Other ________
      Asian ________
   d. Number of Board members that have a known disability ____________
7. Please describe the demographic make-up of your executive team (CEO and his/her direct reports).
   a. Total number of members of the executive team ____________
   b. Number of executive team members that are women ____________
   c. Number of executive team members that are minority ____________
      Hispanic/Latino ________  Native American ________
      Black/African American ________  Other ________
      Asian ________
   d. Number of executive team members that have a known disability ____________
8. Please describe the demographic make-up of your suppliers of goods and services.
   a. Percentage of goods and services procured from firms that are owned by:
      Hispanic/Latino ________  Native American ________
      Black/African American ________  Other ________
      Asian ________